

# CREATE CAREER IDEAS!

*Circle the letters in your personal Holland Code to find out which categories fit you.*

## R

### REALISTIC

These people have athletic or mechanical ability. They prefer to work with objects, machines, tools, plants or animals. They usually like to work outdoors.

## I

### INVESTIGATIVE

These people like to observe, learn, investigate, analyze, evaluate or solve problems.

## A

### ARTISTIC

These people have artistic, innovative or intuitive abilities. They usually like to work in an unstructured situation using their imagination or creativity.

## S

### SOCIAL

People in this category like to work with people. They like to inform, enlighten, help train, develop or cure people. They also may be skilled with words.

## E

### ENTERPRISING

These people also like to work with people, but they like to influence, persuade or perform. They like to lead or manage for organizational goals or economic gain.

## C

### CONVENTIONAL

People in this group like to work with data, have clerical or numerical ability and carry things out in detail. They usually enjoy following other people's instructions.

*To discover careers that fit your interests, take a look at the career examples listed under the headings related to your Holland Code.*

*Of course, there are many more careers you could add to the list.*

*Now that you know some of your interests, you can ask parents, teachers and counselors to help you discover more careers in areas that would be fun for you.*

## R

### REALISTIC

Accountant  
Aircraft mechanic  
Ambulance attendant  
Animal caretaker  
Auto mechanic  
Biomedical equipment technician  
Brick mason  
Carpenter  
Carpet installer  
Chef  
Diesel mechanic  
Dental laboratory technician  
Drafter  
Electrician  
Electronics engineer  
Emergency medical technician  
Farm manager  
Firefighter  
Fish and game warden  
Forester  
Heating/cooling mechanic  
Jewelry repairer  
Locomotive engineer  
Locksmith  
Machinist  
Meat cutter  
Mechanical engineer  
Mining engineer  
Nuclear medical technician  
Office machine repairer  
Optician  
Petroleum engineer  
Power plant operator  
Plumber and pipe fitter  
Robotics technician  
Roofer  
Sailor and deck hand

## I

### INVESTIGATIVE

Actuary  
Aerospace engineer  
Agricultural scientist  
Airplane pilot  
Astronomer  
Biological scientist  
Ceramic engineer  
Chemical engineer  
Chiropractor  
Civil engineer  
Computer programmer  
Dentist  
Dialysis technician  
Economist  
Geographer  
Geologist  
Industrial hygienist  
Laser technician  
Management analyst  
Marine engineer  
Mathematician  
Meteorologist  
Nuclear engineer  
Optometrist  
Pharmacist  
Physician's assistant  
Respiratory therapist  
Sales engineer  
Optometrist  
Pharmacist  
Physician's assistant  
Respiratory therapist  
Sales engineer  
Sociologist  
Speech pathologist  
Statistician  
Surgical technician  
Veterinarian

## A

### ARTISTIC

Actor  
Advertising agent  
Architect  
Archivist and curator  
Choreographer  
Commercial artist  
Composer  
Dancer  
Director  
Landscape architect  
Industrial designer  
Musician  
Merchandise displayer  
Producer  
Reporter  
Technical writer  
Visual arts  
Writer and editor

## S

### SOCIAL

Air traffic controller  
Ambulance driver  
Audiologist  
Bartender  
Child care worker  
College professor  
Compliance officer  
Correction officer  
Cosmetologist  
Counselor  
Dental assistant  
Dental hygienist  
Detective, private  
Dietician  
Education administrator  
Employment interviewer  
Freight mover  
Guard  
Health administrator  
Home health aide  
Enterpriser  
Librarian  
Marriage counselor  
Medical assistant  
Optometric assistant  
Occupational therapist  
Paralegal  
Physical therapist  
Podiatrist  
Police officer  
Preschool worker  
Social worker  
Teacher

## E

### ENTERPRISING

Activities therapist  
Auto salesperson  
Barber  
Bellhop/bell captain  
Building manager  
City manager  
Collection worker  
Cook/chef  
Court administrator  
Custodian  
Financial manager  
Flight attendant  
Food service manager  
Funeral director  
General manager  
Hotel manager  
Human service worker  
Industrial engineer  
Industrial traffic manager  
Insurance agent  
Interpreter  
Judge  
Lawyer  
Manufacturer's representative  
Model  
Pest controller  
Photographer  
Postal clerk  
Public relations specialist  
Stockbroker  
Surveyor  
Travel agent

## C

### CONVENTIONAL

Auditor  
Bank teller  
Billing clerk  
Bookkeeper  
Broadcast technician  
Cashier  
Clerical supervisor  
Court clerk  
Court reporter  
Credit manager  
Data entry keyer  
Dispatcher  
File clerk  
Food service worker  
Groundskeeper  
General office clerk  
Highway worker  
Insurance claim representative  
Library technician  
Medical records technician  
Nuclear inspector  
Painter  
Payroll clerk  
Receptionist  
Secretary  
Stenographer  
Telephone operator  
Underwriter  
Word processor

*Courtesy of the Indiana College Placement and Assessment Center in Bloomington. Adapted from "Knowing Your Holland Code," Utah State Occupational Information Coordinating Committee, Form #7194.*